



**Village of Millersport, Ohio**  
**Division of Police**  
**2267 Refugee Street Millersport, Ohio 43046**  
**Phone: (740) 929-6105      Fax: (740) 467-7727**

## **Millersport Police Standards and Disqualifiers**

**The following standards apply to all candidates for sworn and non-sworn (civilian) positions:**

### **Honesty / Integrity**

Honesty and integrity are essential traits for a successful career in law enforcement. Any false statements, lack of candor, cheating, or failure to fully divulge requested information will result in immediate disqualification from the hiring process.

### **Minimum Requirements**

- At least 21 years of age
- A U.S. Citizen with the ability to read and write in the English language
- Proof of high school diploma or a GED certificate
- A Ohio State Driver's License (must be obtained prior to hire)
- Successfully pass a background investigation.

### **Automatic Disqualifiers**

#### **Drug Use**

The following examples of illegal drug use or possession will be considered automatic disqualifiers for public safety applicants, with no exceptions:

- Any adult illegal use or possession of a drug classified as a hallucinogenic within ten years prior to application for employment
- Any adult illegal use or possession of marijuana within three years prior to application for employment
- Any other adult illegal use or possession of a drug not mentioned above (including cocaine) within seven years prior to application for employment
- Any illegal adult use or possession of a drug while employed in any law enforcement capacity, including military police
- Any adult illegal manufacture of a drug or illegal substance
- Failure to divulge any information about personal illegal use or possession of drugs
- Any drug test of the applicant, during the course of the hiring process, where illegal drugs are detected

## **Criminal Activity**

The following are disqualifying:

- Any adult felony conviction
- Conviction of any offense classified as a felony under Ohio law while employed in any capacity at a law enforcement agency
- Admission(s) of having committed any act amounting to a felony under Ohio law, as an adult, within seven years prior to application or while employed as a peace officer (including military police officers)
- Any conviction under a domestic violence statute
- Unlawful sexual misconduct

## **Driving**

Traffic violations that are disqualifying:

- One or more traffic crime convictions in the last five years (OVI, Driving under Suspension, Reckless Operation, Negligent Assault, etc.)
- As an adult, any conviction for Attempting to Elude or Hit and Run
- Involvement as a driver in two or more chargeable (at fault) collisions within three years prior to date of application
- Any two convictions for driving under the influence of alcohol and/or drugs

## **Employment**

An applicant's employment history will be thoroughly assessed and may be grounds for disqualification. The following shall be disqualifying:

- Dishonorable discharge from the United States armed forces
- Lying during any stage of the hiring process
- Falsification of application, personal history questionnaire or other forms during hiring process.
- Previous revocation or denial of any (OPOTA) certified status, or suspension of current OPOTA certified status

## **Financial**

An applicant's credit history, including excessive credit card debt or unresolved accounts in collection, will be thoroughly assessed and may be grounds for disqualification.

As part of the background process, answers may be subject to verification by a polygraph examination.

Effective 05/01/2011